THE ROAD TO FREEDOM
Dear Friends,

This past year the United States celebrated twenty-five years of civil rights under the Americans with Disabilities Act. Of course, the years leading up to the ADA’s passage were just as important for the disability rights movement, and the years following have been a continuous movement to put the spirit of the ADA into practice. Disability Rights Wisconsin (or the Coalition for Advocacy under our former name) has been on this road to freedom all along. DRW ensures that the principles of the ADA — freedom, independence, and justice for all — are recognized and enforced.

In the pages that follow you will find stories that highlight the significant role DRW has played in the development and enforcement of rights under the Americans with Disabilities Act. We also discuss the closure of the long-term units at the Milwaukee County Mental Health Complex, a move DRW has championed for years, as well as important public policy initiatives.

The breadth of DRW’s advocacy continues to amaze even our closest supporters. Whether Mark Sweet is conducting training in the field, as he did dozens of times this past year, Liz Ford is advocating for residents in a nursing home, Karen Lane is monitoring conditions in Wisconsin’s last “Institute for Mental Disease”, Mitch Hagopian is holding the State accountable for denying life-giving therapies, or Lisa Pugh is testifying at the State Capitol, or in Washington, D.C. as a member of the President’s Committee for People with Intellectual and Developmental Disabilities, Disability Rights Wisconsin continues to advance down the road to freedom for all people with disabilities.

Yet we can’t drive alone. We need your help to keep the disability rights movement moving forward toward freedom! Be our signpost by reaching out to tell us about the issues most important to you. Take a turn at the wheel by serving on our Board of Directors or one of our committees. Honk the horn by telling people in your community about our advocacy efforts and advocating with your own legislators. Help us reach freedom faster by fueling Disability Rights Wisconsin’s engine with your financial gift for a more powerful movement toward accessibility and independence for all Wisconsinites!

Thank you for taking the time to read our 2015 Annual Report to Community — the Road to Freedom. We hope to hear from you soon.
THE SPIRIT OF THE ADA:

HISTORY:

The Americans with Disabilities Act was signed into law on July 26, 1990, but the movement that prompted its passage began long before that. The Disability rights movement grew out of the civil rights movement and gained momentum as thousands of people began to attempt to break down the societal barriers that kept them from participating fully in their communities. The exclusion of people with disabilities was finally seen as discrimination.

The Americans with Disabilities Act was a landmark piece of legislation. It exists to extend basic protections, similar to those provided to individuals based on race, religion, or gender, to people with disabilities. At the same time it provides equal opportunity to individuals in employment, public accommodations, state and local government, telecommunications, commercial facilities, and transportation.

DISABILITY RIGHTS WISCONSIN & THE ADA:

Disability Right’s Wisconsin has worked tirelessly in the spirit of the ADA to challenge systems and society to achieve positive changes in the lives of people with disabilities and their families. DRW envisions a society where all persons with disabilities and their families are empowered to exercise and enjoy the full extent of their rights, and to pursue the greatest possible quality of life. We have spent the last 25 years upholding the protections afforded by the ADA across Wisconsin, and will continue to do so as time goes forward. We have helped people hold their employers accountable, gain access to reliable transportation, reintegrate back into the community after being secluded in an institution, and so much more. Let’s take a look back at the last 25 years and some of the important cases DRW has been apart of.
EMPLOYMENT:

Federal law under the ADA bars employers from discriminating against their workers. In 1997, Donny Perkyl, a developmentally disabled man, was unfairly fired from his job at Chuck e Cheese after a supervisor told the manager that they “don’t hire those kind of people.” Monica Murphy, a managing attorney with DRW filed a complaint, and eventually, in partnership with the Equal Employment Opportunity Commission, brought the case to trial. Because of her persistence and support, Donny was finally awarded $13 million dollars in punitive damages, and $70,000 in compensatory damages in 1999. The award, though above the cap on punitive wages, is a record for any discrimination case brought under the ADA. This verdict set a precedent for large companies everywhere and showed that DRW will not stand for discrimination or a violation of basic human rights.

DRW continues to fight issues of employment in other ways as well. “I think there’s still significant problems with employment of people with disabilities,” Monica Murphy said, in reference to the high rates of unemployment for people with disabilities across Wisconsin despite strong evidence that they are eager to work, and have a much lower turnover rate.

Champion of the ADA:
Congressman Jim Sensenbrenner

Spirit of the ADA GOLD WINNERS

Individual Champions
Diana Sullivan

Government or Legislator
Robert Jauch

Employer or Employee Support Organization
Tailored Label Products, Inc.

Access & Accommodations
Aurora Health Care

Arts, Sport & Recreation
Fishing Has No Boundaries

Spirit of the ADA SILVER WINNERS

Individual Champions
Ben Barrett Cindy Bentley
Monica Lopez Lyn Malofsky
Howard Mandeville Audrey Nelson

Government or Legislator
Milwaukee Election Commision

U.S. Attorney’s Office- Eastern District of Wisconsin
Geri Lyday

The Spirit of the ADA awards recognize Wisconsin companies, organizations, or individuals who are positively changing and improving the lives of people with disabilities in Wisconsin.
compared to the general labor force. This makes people with disabilities valuable employees, and a generally untapped resource. Advocacy work done by DRW has helped increase funding for programs that help people with disabilities join the workforce in competitive wage community based jobs. Lisa Pugh, public policy director at DRW stated in reference to a dramatic increase in funding in 2013, “We were out to change hearts and minds, give people who had a limited view of what people with disabilities can do a chance to see for themselves how people and businesses thrive when we match skills with the right job and meet a workforce need.”

impaired. Several years ago, a woman wanted to take classes at Michaels Craft Store. They told her that they would not provide her an interpreter and that she should have a friend interpret for her if she wanted to take the class. The ADA defines a qualified interpreter as someone who is able to interpret effectively, accurately and impartially both receptively and expressively, using any necessary specialized vocabulary, and under the ADA she was entitled to someone with those skills. Disability Right’s Wisconsin filed a complaint with the department of justice and ultimately reached a resolution with Michael’s nationwide. They now have information in every store.

The Spirit of the ADA awards recognize Wisconsin companies, organizations, or individuals who are positively changing and improving the lives of people with disabilities in Wisconsin.
TRANSPORTATION:

For those who cannot drive or access public transportation, just getting from place to place can be a stressful and time-consuming ordeal. The paratransit system is a special transportation service for people with disabilities often provided as an alternative to public transit systems. The ADA requires public transit agencies to provide paratransit services for this reason. The previous Milwaukee county system served over 20,000 people a year, yet when DRW took on a class action case involving incompetence within the system, there was not nearly enough capacity for people to be able to get the rides they needed, and there were also major problems with safety.

People had trouble getting rides to work, to school, to volunteer jobs, and to other appointments, all things that are necessary to full inclusion within society. DRW filed a class action lawsuit and negotiated a reworking of the system many times until they ended up with significant improvements. The system moved to a county-wide system and this provided a dramatic impact. Now, most patrons are satisfied with the service they receive. In fact, in the most recent audit conducted by Milwaukee county, data found that 88% of riders were always or mostly satisfied with the service, and 93% felt safe while using it. Disability Right’s Wisconsin is proud to have accomplished such a dramatic improvement on behalf of the residents of Milwaukee county.

ACCESS:

The ADA gives deaf, deafblind, or hard of hearing individuals the right to a qualified interpreter. DRW firmly believes that people with disabilities deserve to be able to participate to their fullest extent in every aspect of society, and fully integrating these individuals makes for better communities for all. Effective communication is no exception. DRW has been paramount in improving effective communication for people who are deaf or visually saying that they will provide an interpreter at no cost to accommodate individuals with disabilities. In 2015, Disability Right’s Wisconsin managing attorney Monica Murphy began working on a similar case involving the provision of sign language interpreters by hospitals. A client ended up in the emergency room, and had to have emergency surgery without any effective communication. Without an interpreter, neither the client nor her husband fully understood what was happening. This is unacceptable, and as we move forward, we hope that cases like these will set a precedent and prevent situations like these from occurring again.

THE FUTURE:

These are just some of the many cases Disability Rights Wisconsin has worked on throughout the last 25 years to uphold the protections of the ADA. 25 years later the law is still evolving and doing more to help people with Disabilities, and DRW is evolving along with it. We are continuously moving forward toward more freedom and opportunity for all so that everyone with a disability will be empowered to pursue the greatest possible quality of life.
This past October, the United States Department of Justice, Office on Violence Against Women, awarded Disability Rights Wisconsin an unprecedented 7th two-year extension grant to fund our Violence Against Women with Disabilities and Deaf Women Project. What began as an idea conceived by then Assistant Director Joan Karan has resulted in a fourteen year effort to bring the domestic violence, sexual assault, and disability advocacy systems closer together and help each system approach their advocacy efforts from a trauma-informed perspective that treats everyone with respect – “one person at a time.”

Disability Rights Wisconsin hired Pam Malin, a longtime consultant for the Project, to coordinate its efforts after the retirement of both Karan and founding coordinator Amy Judy, who now works at a national level for the Vera Institute. “Pam is a natural choice to lead this Project,” stated DRW’s Executive Director. “She has the understanding, relationships, and sensitivity to people with disabilities who have experienced trauma that will be necessary to infuse our values throughout Wisconsin.”

“All of the partners have committed to these goals, and I am confident we will address these challenges and improve the statewide system of response to honor victims and survivors in the next two years” - Pam Malin

During the next two years, DRW will work closely with End Domestic Abuse Wisconsin and the Wisconsin Coalition Against Sexual Assault on three goals:

1) Addressing the disparity of support at the point of entry for victims/survivors with serious mental illness at local access sites.

2) Revising the policies and procedures of statewide partners to strengthen access for victims/survivors with disabilities and Deaf.

3) Increase the understanding of and responsiveness to victims/survivors with intellectual and other disabilities and Deaf by affiliated multi-disciplinary systems.
During 2015, Wisconsin expanded its publicly funded long-term care programs FamilyCare and IRIS to seven additional counties in northeastern Wisconsin, creating a much larger area eligible for Disability Rights Wisconsin’s ombudsman services. “We are excited to open an office in the Fox Valley, enhancing our advocacy services on behalf of FamilyCare and IRIS participants in northeastern Wisconsin,” announced Lea Kitz, DRW’s program manager for the Family Care and IRIS Independent Ombudsman program. “We have hired two outstanding new advocates – Attorney Leslie Stewart and Ombudsman Jean Jarosh,” she noted.

With the current ombudsman program which launched in 2009, Disability Rights Wisconsin is able to advocate for adults with disabilities up to age 60 who receive their long term care services through Family Care or IRIS. DRW received approval from the state to increase its advocate and legal staff, and to open an office in the Fox Valley area to create more accessible and timely proximity to people requesting assistance. Through a collaboration with the University of Wisconsin Fox Valley, the Family Care and IRIS Independent Ombudsman Program (FCIOP) found the perfect space, centrally located to serve the expanded region.

The program is now staffed by 9 ombudsmen who are supported by 2 program attorneys and a program manager. In 2015, FCIOP assisted members with nearly 700 cases covering a wide variety of challenges. Most callers asked for help with reductions, terminations, or denials of services or equipment. Many had questions regarding program eligibility, while others were related to residential moves or other residential and provider issues. Ombudsmen help callers answer questions, find informal resolutions to problems, or understand and prepare for formal appeals. All services provided by the FCIOP team are free to FamilyCare and IRIS participants.

After issuing a competitive request for proposal in 2015, Wisconsin’s Department of Health Services awarded Disability Rights Wisconsin a five year contract to provide Program Attorney services to the Disability Benefit Specialists (DBSs) throughout Wisconsin. Disability Rights Wisconsin (DRW) started providing DBS Program Attorney services in 2004. “We have assembled a terrific team of attorneys with the highest level of skills and knowledge regarding the laws and programs affecting people with disabilities in Wisconsin,” stated Managing Attorney Eva Shiffrin. “I’m pleased that the State of Wisconsin recognized our expertise and we will be able to continue providing this important legal service in the disability community.” The program provides technical assistance and training to disability benefit specialists who in turn provide benefits counseling and advocacy to people with disabilities in Aging and
Disability Resource Centers located in each county.

DRW’s DBS Program Attorneys now answer over 3,000 requests for technical assistance a year. We are national experts in Medicare Part D, Medicaid programs for people with disabilities, and the Social Security disability determination process. The Program also provides an 80 hour initial training to new disability benefits specialists and continuous training on public benefits programs throughout the year. The Wisconsin Department of Health Services has long recognized the importance of this program in improving outcomes for people with disabilities. For example, program involvement more than doubles the chance of a favorable outcome at one stage of the Social Security disability determination process. Disability Rights Wisconsin is extremely pleased to be able to continue working as partners with the Aging and Disability Resource Centers

MEDIA WATCH:

Advocacy by Disability Rights Wisconsin made headlines in 2015! Here are some highlights.

Walker’s Move to Replace IRIS Meets Opposition
Wisconsin Health News (February 25, 2015).

Disability Advocates Question Changes to Long-term Care in Scott Walker’s Budget
“DRW believes these changes will decrease choice and competition in long term care and have the potential to severely limit community integration” Madison.com (Capitol Times) (February 19, 2015).

Hospital Sued After Denying Treatment to Two Developmentally Disabled Patients
“...the University of Wisconsin Hospital and Clinics and its doctors, as state actors, violated the patients’ fundamental right to life.” LifeNews.com (January 30, 2015).

Congressman Seeks Federal Review of Wisconsin School Voucher Program
“Walker and many in the Republican Party have pushed an expansion of voucher schools nationwide — using Wisconsin as the model. U.S. Rep. Mark Pocan said they are doing so without safeguarding the needs of students with disabilities and ensuring schools meet high standards of academic achievement.” Wisconsin Gazette (December 20, 2014).
The 2015 Fiscal Year brought many challenges as the Governor’s budget proposed overhauling Wisconsin’s nationally recognized long-term care system – Family Care and IRIS. Disability Rights Wisconsin worked with stakeholders to secure enhanced public input in the redesign process that will impact more than 55,000 individuals. Hundreds of individuals with disabilities turned out at a series of public hearings held by the state legislature’s Joint Finance Committee and at Disability Advocacy Day in March. Public Policy Director Lisa Pugh was instrumental in bringing the National Council on Disability to Wisconsin to hold a forum on Medicaid managed care in August.

Advocates from DRW attended many meetings with staff from the Department of Health Services to discuss the contours of the proposal. While the final outcome is not yet known, DRW’s involvement helped to inform both the public and policymakers of the potential impact on people with disabilities and helped shape a friendlier proposal.

Among “wins” in public policy this year were the passage of Wisconsin’s ABLE Act program to allow people with disabilities and family members to save funds tax-free while preserving eligibility for essential supports and the appropriation of $100,000 for special education transition grants.

Meanwhile, DRW also helped to facilitate change at the federal level. Public Policy Director Lisa Pugh represented the agency as a citizen member on both the President’s Committee for People with Intellectual Disabilities (PCPID) and the US Department of Labor’s Advisory Committee for Increasing Competitive Integrated Employment for Individuals with Disabilities (ACICIEID).

Each Committee made significant recommendations to the President and Congress that are aimed at national systems change. Specifically, the PCPID report shared cutting edge technology solutions for people with disabilities across education, community living and health care.

In September of 2015 the ACICIEID issued its interim report as required by the Workforce Innovation Opportunity Act. The Committee is charged with making recommendations to increase capacity for competitive employment for individuals with the most significant disabilities while also increasing oversight and reducing the need for use of sub-minimum wage licenses. Lisa Pugh serves as Co-Chair of the Transition to Careers subcommittee and shared outcomes from Wisconsin’s Let’s Get to Work grant to inform national employment recommendations for youth.
One of the core principles of our work at Disability Rights Wisconsin is full inclusion of people with disabilities in the community. This principle has been central to our advocacy in Milwaukee County, where the disability and mental health service systems have had an overreliance on institutional and crisis services, and limited options for community based services and supports.

DRW was one of the three plaintiffs who filed the Joan S. v. Gudeman lawsuit challenging Milwaukee County’s lack of community based mental health and developmental disability services. This lawsuit focused on persons discharged from the Milwaukee County Mental Health Complex (the Complex) with inadequate housing and follow-up services, persons who were stuck on the long term care units at the Complex because of an inadequate number of community treatment programs, and persons with developmental disabilities who frequently spent long periods of time on the acute psychiatric units or on long term care units due to lack of community placements. A settlement reached in 1994 resulted in initial efforts to downsize institutional services and provide residents with wraparound community services. However, after the monitoring ended minimal investments were made to expand community services.

In recent years, DRW advocated for Milwaukee County to move forward with closure of the long term care units at the Complex: the Hilltop FDD for people with a developmental disability and a co-occurring mental illness, and the Rehab Central nursing home which served residents with a psychiatric disability. Based on our work advocating for residents at Hilltop and Central, we saw many individuals who were warehoused and whose potential was limited by their placement in an institution in violation of the Americans with Disabilities Act – which prohibits unnecessary segregation of persons with disabilities and requires treatment in the least restrictive setting according to a person’s needs. DRW Milwaukee Office Director Barbara Beckert worked with Milwaukee County officials to support closure of the long term care units and increase services for residents in the community.

In 2013 the County Executive decided to move forward with closure of Hilltop and Rehab Central.
As Wisconsin’s Protection and Advocacy system for people with disabilities, DRW is a mandated member of the State Relocation Team when an institution closes and residents to be relocated are identified as having mental, developmental, or physical disabilities. For the next two years, DRW Advocacy Specialists Liz Ford and Hope Lloyd served on the closing teams for Hilltop and Rehab Central. Hope and Liz assisted with development of a plan for each resident under aged 60 to transition to a community placement that met their needs and provided services and supports for a successful community placement. They helped many guardians and residents to understand and assert their rights and to ensure the choices of the resident and guardians were respected as community placements were developed.

The closing process was noteworthy for the strong collaboration among Milwaukee County’s Behavioral Health Division and Disability Services staff, Managed Care Organizations (MCOs), community providers, Wisconsin’s Department of Health Services, advocates from DRW and the Board on Aging and Long Term Care, and residents and guardians throughout this transition. All parties strived to develop high quality, individualized community placements for each resident. In addition, the state of Wisconsin made a significant investment of funding that was key to develop new community capacity to support so many residents with complex needs. By January, 2016, Milwaukee County’s era of long-term institutional care for individuals with mental illness and developmental disabilities, dating to the 1880s, had ended.

Because this was such a historic closure, and because many residents had complex needs which required very specialized supports, DRW wanted to follow-up with residents and their guardians after they left the Complex. With generous funding from two local foundations, Bader Philanthropies and the Stackner Family Foundation, DRW developed a protocol for follow-up visits to assess their new community placements and provide advocacy assistance when needed. Most individuals are thriving with this opportunity for greater independence and self-determination; although a minority still experience difficulties with the transition. DRW is documenting the project’s findings with lessons learned, guardian and residents perspectives, and recommendations for best practices in a reported slated for release in fall of 2016.

Looking forward, the closure of Hilltop and Rehab Central should provide an opportunity to reallocate dollars used to serve the hundreds of individuals who lived at the Complex to fund a needed expansion of community services. DRW advocates for a commitment to continuity of care for each individual with complex needs, including maintaining their level of support, retaining their current community placement and current providers, and ensuring that the investment from two years of careful planning is leveraged and respected. Moving forward with additional transitions in the State’s long term care system will result in a considerable risk of transfer trauma for these vulnerable individuals.

As Disability Rights Wisconsin staff follow up with guardians and former Complex residents who have relocated to the community, it has been heartening to see many examples of how individuals are flourishing and growing in the community. This is a tremendous milestone for the residents and for Milwaukee County. However, in the words of Diane Greenley, retired DRW Managing Attorney and a lead attorney on the Joan S lawsuit: “The closure of long term care is a very positive step, but it’s too soon to put up the “mission accomplished” banner. The County must make an ongoing commitment to ensure that others who need wraparound community supports have ready access to quality recovery oriented services.”
Disability Rights Wisconsin is fortunate to have many talented and dedicated staff members. In 2015, some of our staff were honored by our partners in the community.

Lisa Foley, a DBS Program Attorney in DRW’s Milwaukee office, received the 2014 Dan Tushcherer Outstanding Public Interest Law Attorney Award, presented at the State Bar of Wisconsin’s annual meeting in June of 2015. The award is presented by the Bar’s Public Interest Law Section, who had this to say about Lisa: “Your current work advocating for people with disabilities and training and supervising others who do that work is inspiring. Your past work helping those with HIV, advocating for children and for seniors speaks to your history of helping those in need.”

The National Alliance on Mental Illness (NAMI) – Greater Milwaukee Chapter presented Liz Ford, an Advocacy Specialist in our Milwaukee office, with their Advocate of the Year Award. Liz was recognized for her expertise, tenacity, and dedication to her clients. NAMI specifically honored Liz for her work on the closing of the Milwaukee Mental Health Complex long-term care units (see article on p. ___).

Our friends at Wisconsin FACETS (Family Assistance Center for Education, Training, & Support) recognized DRW for “20 Years of Partnership for Better Child Outcomes.” FACETS’ mission is “to provide and broaden opportunities that enhance the quality of life for children and adults with disabilities and their families, with emphasis on support for underserved families in the community.” We cel-
Financial and Service Highlights 2015

DRW Funding Sources for FY15

- State Grants/Contracts: 51% (2,455,922)
- Federal Grants: 37% (1,783,565)
- Grants and Foundations: 3% (164,709)
- Contracts: 5% (253,422)
- Attorney Fees: 1% (28,771)
- Consultation and Training Fees: 1% (32,992)

DRW Expenditures for FY15

- SSI-MC: 6% ($286,045)
- Disability Benefits: 23.6% ($1,132,271)
- Family Care/IRIS Ombuds: 20.8% ($999,434)
- IRIS Ombuds: 20.8% ($999,434)
- Protection & Advocacy: 32% ($1,540,536)
- Fundraising and Lobbying: 1.6% ($77,531)
- Let's Get to Work: .9% ($43,933)
- Training and Consultation: 2.3% ($108,079)
- Management and Administration: 7.3% ($349,950)

Summary Statement of 2015 Financial Activity

Total Revenue: $4,780,112
Total Expenses: $4,796,912
Unrestricted Net Assets, beginning of year: $347,445
Unrestricted Net Assets, end of the year: $330,645
Change in Net Assets: ($16,800)
Donors 2015

Champions
The Ability Center
Anthem
First Business Bank
Helen & Jerry Geyso
Goodwill Industries of SE Wis.
ICare
Independence First
Johnson Controls
Lea and William Kitz
M3 Insurance Solutions, Inc.
The Management Group
Mike and Suzanne Reece
Stackner Family Foundation
Transit Express, Inc.
UnitedHealthcare Community Partners
ACAP
Centene Management
Dr. & Mrs. Harold Danford
Mike Erwin
Margaret & James Hartwig
Dan & Lisa Marie Idzikowski
Kelly Financial
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Mr. Colin Murray
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Jennifer San Fillippo La Bri Group
Wisconsin FACETS Advocates
James Anderson
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Barbara Becker
Larry and Janice Bensky
Aaron Brunsscheen & Stephanie Downing
Wendel Chamberlin
Jean Christensen
James & Richard Dewitt
John Donnelly
Easter Seals Kindcare Southeastern WI
Fidelity Charitable
Dawn Finger
Shelly Fox
Roy Froemming
Patricia & Paul Geenen
George L.N. Meyer Family Foundation
Jennifer Giegerich
Ken Golden
Jan Greenberg
Mary Hall
Linda Halvorson
Herbert H. Kohl Charities, Inc.
Margaret Hickey & Robert Wrenn
Tom Hlavacek
Joan Karan
Peggy Kirkeeng & Michael Sperring
Doros Kontos
Peter & Kay Lettenberger
Dan Lococo
Sue Mayer
Jane McCoy
Duncan and Elizabeth Moss
Helen Nelson
Laura Owens
Mike & Lisa Pugh
Michael Quiete
Dan and Judy Quigley
Daniel Radig
Laurent Rudloff
Jane Sadusky
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Rebecca Stoffel
Stowell Associates, Inc.
Diana Sullivan
Kristi Thorson
Russell Tieman
Jeff Timm
Vision Forward Association
Sam Wilson
Jennifer Winter
Crawford Young
Troy Youngs
Richard Zeldin
Friends
Angela Amado
Kerry Bartelt
James and Lois Benes
Bob Chernow
Jennifer Cullen
Ann Demorest
Nathan & Louise Elbaum
Barb Flynn
Neil Ford
Alan Freed Jr
Ed & Sally Gleason
Geralyn Hawkins
Rich & Deb Johnson
Carol Kay
Karin Kehm-Hefty
Michael & Theresa Kelly
Mike Klug
Brenda Lewison
Elizabeth Lucht
Chris McAuliffe
Mental Health America
Joseph & Diane Padrutt
Scotty Phillips
Rock and Meg Pedl
Laura Plummer
William Rabenn
Robert Rekoske
Nancy and Peter Schmalz
Amy Shapiro
Eva Shiffrin & Jeff Burkhart
Alice Skendanore
Anna Strand
Benita Walker
Carol Wessels
Sarah Zimmerman
Judy & Red Zitske
Allies
Sandra Ahrens
Mary Babula
Gabrielle Blood
Patricia Bogg
Kathleen Brandenburg
Mark Chenoweth
Margaret Croft
Chris Derrickson
Maureen Durkin
Marion Ecks
Audrey Eggbede
Charles Facktor
Lisa Gabrielson
Elise Gold
Michele Goldstein
Greg Gottschalk
Susan Gramling
Leslie Grant & William Schwab
Leann Greuel
Rick and Sandy Hall
Aurora Holder
Macey Kilian
Barbara Kunze
Catherine Kunze
David Kunze
Emily Kuykendall
Pat LeMire
Kayla Malli
Sara Mayer
Megin McDonell
Luanne McGregor
Elizabeth Ortiz-Meister
Charlotte Patterson
Anthony & Marjan Pawlowsky
Bill & Bev Payne
Robert Peterson
Sandra Quam
Nicole Rute
Peggy Shraback
Kerry Shumann
Christopher Sigl
Fred Swanson
Irene Temple
Peter & Patricia Thompson
Dean and Deborah Zemel
Melissa M. Torres
Cathleen Trueba
Dennis and Diane Voit
Ann Winecke
Angela Wright
Dean & Deborah Zemel
Ruth & Ralf Zielinski

Board of Directors 2015

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Green Bay
TTY: 888-758-6049 (for all three offices)
Disability Drug Benefit Helpline: 800-926-4862 statewide

*for persons with disabilities and their family members

disabilityrightswi.org
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