

Disability Rights Wisconsin

2017 Annual Report





disability**rights** wisconsin

2017 Annual Report

Home

What does home mean to you? A place to live? Somewhere to come back to when you've had a hard day? A community of neighbors, friends, or family? A place where you can live, work, and play? A safe space? A place where you feel that you are loved, supported, and can flourish? This year, as Disability Rights Wisconsin celebrates forty years of advocacy, we revisited this timeless question at the heart of our work.

This year's report is about the people for whom we advocate—the incredible, resilient, courageous people we have had the opportunity to know. It's about the obstacles they have overcome and the strides they have made in the face of discrimination. It's about finding a place to call home — and the progress we have made in helping create a sense of home in the community for tens of thousands of Wisconsinites. But it is also about the work that is yet to be done at Disability Rights Wisconsin and in communities all across our state to ensure that all people have the right to answer the question for themselves: What does home mean to you?

We hope you will take a moment with us to celebrate our victories during the past forty years of the disability rights movement. Be inspired by meeting a few of the amazing people we have journeyed with this past year who are highlighted in the pages ahead. Reflect with us on the work that still needs to be done to support our vision that all people with disabilities will have the power to exercise their rights and enjoy their lives. Answer for yourself the question: What does home mean to me?

If you are new to our work, we hope that by connecting with these stories you will gain a deeper understanding of the importance of Disability Rights Wisconsin's advocacy. We also hope that you will see how you are an integral part of the disability rights movement. We are ready to partner with you – to listen to your story, to hear your perspective, to support your time and efforts as a community advocate. Consider joining in the work of Disability Rights Wisconsin as a board member, promoter, pro bono advocate, or funder.

If you have been our partner, thank you! We hope you pause to celebrate the successes of these past forty years and feel proud of how you have helped so many people find their sense of home. The stories found here are your victories too, and we know there can be many more.

pawei

With gratitude,

Susan Gramling

President

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Celebrating 40 Years

2017 presents another milestone for Disability Rights Wisconsin (DRW). DRW got its start in 1977 as part of a national system of independent protection and advocacy agencies established by Congress to safeguard the rights of people with disabilities. At that time, the agency was known as the Wisconsin Coalition for Advocacy. During these early years, the agency established itself as coalition builder in Wisconsin. DRW continues this work building and maintaining critical partnerships with others in support of our mission to challenge systems and society to achieve positive changes in the lives of people with disabilities and their families.

DRW helped more than a quarter of a million

people exercise their

rights and enjoy their lives.

250,000

Over the last four decades, we have protected and advocated for the rights of people with disabilities throughout Wisconsin. We have:

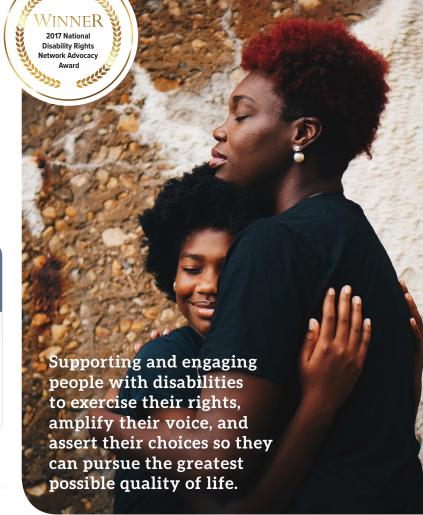
 Conducted investigations and produced reports that document serious rights violations in our institutions and schools, resulting in needed systemic changes.

 Won a landmark case affirming educational rights of children with disabilities.

 Developed training and advocacy resources to assist people to advocate on their own behalf.

- Supported people to live in the most inclusive, most integrated, and least restrictive environment with appropriate services.
- Addressed discrimination in housing and employment under the Americans with Disabilities Act.
- Protected patient rights and ensured informed choice.
- Litigated and affected legislation to prohibit harmful practices and restrict the use of seclusion and restraint in schools and mental health institutes.
- Ensured people with disabilities have access to needed services in the community and within institutional settings including prisons and jails.

DRW has expanded its capacity to serve Wisconsinites with disabilities of all ages by integrating other federal and state programs into our work that target other areas of need such as mental health, assistive technologies, voting, employment, benefits, long-term care, violence against women with disabilities, and victims of crime. We have a presence throughout the state of Wisconsin: Madison, Menasha, Milwaukee, and Rice Lake.



Looking forward: As social, legal, educational and healthcare environments change to accommodate more people staying in their homes and communities, new issues arise. Our work will continue to evolve and expand in the areas where improvement is still needed. We will continue to:

- Identify opportunities to expand our services and outreach throughout the state,
- · Maintain and develop crucial partnerships,
- Push for fully accessible communities, programs that help youth transition into adulthood, pursue integrated and competitive employment, and
- Ensure access to services for underserved populations and children with disabilities.

We will advocate in ways that promote self-determination, integration, and full access to services that support people to thrive. Please visit our website to learn more about DRW, how we can help, and how you can support our advocacy efforts.

www.disabilityrightswi.org

Patty's Story Grateful to be Together Safe at Home

Patty loves to play softball. She enjoys being in the community. She appreciates her freedoms and the fact that she has two really awesome friends who live with her. She likes to get out into her community, make decisions for herself, and go for walks in her neighborhood. She and her friends do lots of fun things together.

Unfortunately, things weren't always this good. About a year ago, the couple who owned the Adult Family Home where Patty lived abruptly announced their retirement and new caregivers took over. Shortly after, Patty and her two friends disclosed that they had endured ongoing abuse by the previous owners. The women had gone hungry, been confined to their bedrooms at times, and they disclosed that the husband had been sexually assaulting them.

The new caregivers immediately involved the sheriff's department who notified the local sexual assault program and DRW's Victim Advocacy Program for support for the women. DRW Victim Advocates are experts in working with victims to provide support that helps survivors move forward, find justice, begin healing, and obtain safety and stability. Advocates are also a critical link in ensuring that re-traumatization,

which frequently happens during the legal process, is substantially reduced.

The legal system can be intimidating, so when the prosecutor needed to talk to the women and their families, DRW Advocate Pam Malin helped them understand the court process, what options they had, and what they would need to do. Pam also spent countless hours working with the family members who were frustrated with the legal system. Pam listened to their concerns, empowered them to share how this abuse had impacted their loved ones, and helped them understand how they could best support their loved ones during this time.

The local sexual assault program Advocate and Pam also met with the three women to help them write a victim impact letter to the judge where they could tell their story and share how the abuse had impacted them. This process helped to ensure that the impact on the women's lives would be shared, heard, and understood in court.

In the end, there was a successful prosecution. It was clear that the judge understood that the abuse went beyond the emotional and sexual abuse. The women and their families felt that they were heard.

The fear that this abuse had brought into the women's lives and the freedoms it had taken away were described in their words. "All we ever did was trust them to take care of us and treat us like family, but they hurt us. They hurt our feelings, he touched us and hurt our bodies, and they both said very mean things to us and made us feel like we were in jail. People tell us to be nice to other people and not to hurt people, but they weren't nice to us. They hurt us a lot!"

Patty, her friends, and their guardians and family members, were grateful that the women were believed and supported through the complicated legal process. When Patty was asked how she's doing now, she answers for all three women by saying, "We are glad that the police

and the nice advocate helpers believed us. We were really worried when we told what happened. We are glad we told. We are glad we can still live together. And we are glad that we are safe with nice people at our new house who don't hurt us."

As they move forward, they plan to play Kings Corners, like to listen to Polka music, and most of all, they love just being together in the Adult Family Home where they live.



DRW provided advocacy and services to help survivors move forward, find justice, and obtain safety and stability.

disability**rights** wisconsin

John's Story When "Home" Isn't Safe

2017 Annual Report

John Earl Davis was born in Chicago in 1981 to a low-income family living in the inner city. At three years old, John became terribly ill and was hospitalized with severe lead poisoning. John survived, but even the best treatments for lead poisoning cannot remove all of the lead from a child's body.

Most people develop schizophrenia in their early 20s, but by five years old, John was hearing voices. His parents took him to a behavioral health center where he was diagnosed with bipolar disorder and schizophrenia. In hindsight, this diagnosis is not surprising. Research shows that lead can act as a trigger for schizophrenia—and with extreme levels in his system at such a young age, John's brain had been severely impacted.

By age seven, John experienced intense family trauma that compounded his mental health issues. Fortunately, John received treatment and he slowly began to improve. In high school, he moved in with his uncle in Greenville, where he was maintaining a 3.0-grade point average and was on the football and basketball teams. He even had his first job and says, "It felt so good to have an income and be able to support myself!"

Then John's uncle assaulted him. John fought back, but when the police came, his uncle told them that John was on drugs. John was held for five days in jail. When the drug tests came back negative, he was released. Rather than return to his uncle's home, John tried to make it on his own. He looks back at this time and reflects that he was "making some bad decisions." Eventually, he ended up in prison for robbery and says that he "accepted that he needed to pay for his mistake." During his incarceration in the early 2000s at the Kenosha County Jail (KCJ), he was provided his medications for his schizophrenia and depression.

When John was released, he was ready to restart his life. However, his wallet, which held his identification and Medicaid card, was stolen. Without identification, he could not access his prescriptions. The hallucinations returned, along with suicidal thoughts. Soon after, John was back in jail for a probation violation, but the same jail, knowing his mental health needs, refused treatment. The hallucinations and suicidal thoughts continued. John repeatedly reported his needs to jail mental health staff but his needs were ignored. Eventually, his grandmother, concerned for his health, reached out to the jail. In response, the jail placed John on suicide watch but he was not provided care, diagnosis, or his medication.

Attorney Shirin Cabraal of DRW was notified of this situation.



By the time John contacted DRW, he had been without his medications for six months. Attorney Cabraal had already identified a pattern of systemic problems at KCJ and had filed a complaint with the U.S. Department of Justice alleging numerous violations of the Americans with Disabilities Act. To help secure medical care for other inmates, she had built a relationship with a Kenosha County lawyer and the jail's health unit. She advised the lawyer of John's situation, his history of receiving treatment, and the excessive delay in treating him. As a result, John was prescribed his medications.

John reports being especially thankful to Attorney Cabraal. He says, "She's been far more of a support to me in regaining my mental health than anyone at the jail. What some folks don't realize is that a lot of people who commit crimes have serious mental health disorders. Sending people to jail without looking at their mental health needs can make their issues worse. If people are going to get out of prison and succeed, they're going to need access to professional help while they are there."

Before returning to jail, John attended Gateway Technical College to enter the field of Human Services. John mentions that he hopes he can finish his degree so he can someday help others. As he explains, "I understand where people in the system are coming from, how sometimes they start out without much of a chance—and I'd like to be there for them."

John's case shines a light on the serious consequences resulting from the failure of the jail health services unit to have a psychiatrist on board to diagnose and treat inmates with mental illness. DRW is urging DOJ to order Kenosha County Jail to address this issue.

Closing the Service Gap

for Milwaukee Children with Disabilities

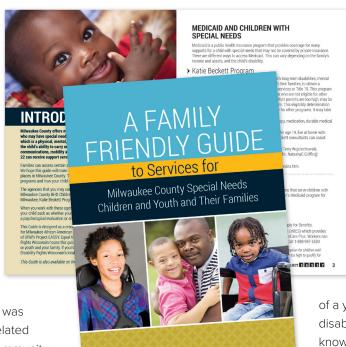
Access to quality services and supports is vital to ensuring children with significant disabilities reach their full potential. DRW Milwaukee staff became concerned that so few of the African American children and families we served in Protection and Advocacy cases were enrolled in publicly funded disability services. Additional investigation indicated that African American youth with disabilities were under-represented in Medicaid waiver programs, many had difficulty obtaining a diagnosis, and there was limited awareness of disability-related programs among families and community

professionals.

To address these racial disparities, DRW secured support from the Greater Milwaukee Foundation for an outreach and education initiative to increase awareness of, and access to, publicly funded disability services for Milwaukee African American youth and families.

The project, Equal Access for Special Needs Services for Youth (EASSY), worked with families and community partners to identify and address the challenges families experienced in trying to obtain a diagnosis and access services. A Parent Advisory Council was established to help guide project activities including development of a new "Family Friendly Guide", targeted outreach and training events, and identification of gaps and barriers. DRW worked with Milwaukee County to address barriers, identify opportunities to simplify the system for families and to increase awareness of community supports, include collaborating on a training for over 200 professionals.

This intensive outreach project increased our understanding of the difficulties many African American families experience in gaining access to supports and services for their children with significant disabilities, and resulted in policy recommendations



New Resource Available for Milwaukee County Special Needs Children and Youth and their Families

Project Equal Access for Special Needs Services for Youth

that we continue to advance. DRW has convened a group of disability partners to work collaboratively to advance policy changes that will increase access and awareness and help more Milwaukee African American youth with disabilities and their families to reach their full potential.

One of our key partners in this project was Delores Sallis, founder of Parent University. As the mother

of a young man with significant disabilities, Delores has first hand knowledge of the barriers families of color experience and has used her lived experience to educate and support other families. As a trusted community leader, Delores' partnership was key to the success of Project EASSY, and to connecting DRW staff with families and outreach opportunities.

Parent University: A Parent Leader Making an Incredible Difference

Parent University, located at the African American Women's Center in Milwaukee, is a community resource center for parents of children with disabilities. Founded by Delores Sallis, Parent University was molded out of compassion and an understanding of the challenges black and Latino/a parents face when in need of services for their kids.

Delores' journey began when she adopted her son who also has a disability. Because he was adopted, some of the services that he needed were already in place at the time of adoption, so Delores was able to access many of these services from the time her son came into her life.

2017 Annual Report



As she was navigating parenting a child with a disability, she noticed other parents struggling and she started helping parents who had children at the same school as her son. Over time, more and more people came to see Delores as a valuable resource. Eventually, the school was asking for her help on parent meeting nights. Delores says that "professionals who come in and talk to parents at school tend to talk over their heads, so I would go to the meetings, hang out until the end, hand out a list of acronyms, and talk to them. I broke things down and used people-first language."

She explains "I serve predominantly black families. People in our community don't always know how to access resources or even that some of the resources exist. Plus we worry because we know Child Protective Services and mandated reporters are out there. We tend not to trust the systems that are in place. So, we don't go searching them out." Delores breaks the ice for parents by introducing them to the different service providers and systems and explaining how they work. This can include services related to long-term care, child waivers, doctors, mental health supports, housing, as well as advocacy services, including Disability Rights Wisconsin.

Parent University also brings in community service providers to provide a touchpoint for parents where they sit at the same table with professionals from hospitals, clinics, wrap-around programs and more. She says, "I want parents to get a warm feeling that they are welcome. I want to break the ice and provide a space where they can open up and say what they want to say. It's a way of breaking down the fears of reaching out. It allows them to be able to call the clinic or the program without wondering if they will be welcome there."

At the end of it all, Delores is happy that the information is getting out and that parents are telling other family members and friends what they know. She says, "somebody has to deliver that trust," and whether that is Delores or a parent she has helped, her community is opening doors for families that may never have had access to the resources their children need and deserve.



Results of EASSY

Provided outreach to over 4000 people at 57 community events.

Served 97 African American children and their families though legal & advocacy services.

Educated 170 African American family members and 550 professionals who serve African American children, including MPS social workers and psychologists, youth agency staff, child care staff, clinicians, and other community professionals.

Published a new Family Friendly Guide, with guidance from our Parent Advisory Council, and disseminated over 6000 guides.

Developed collaborative relationships with a wide range of community partners.

Worked with Milwaukee County Division of Disability Services, Milwaukee County Behavioral Health Division/WRAP, and Wisconsin Department of Health Services (DHS) to address systemic barriers and expand outreach.

Ruby Anniversary



On October 14, 2017 Disability Rights Wisconsin held a Ruby Gala event to celebrate our agencies 40th "ruby" anniversary. The event took place at the Monona Terrace where we were joined by fellow advocates and partners, board and staff members past and present, and many others who support the work we do. It was an evening of fun and a time for reflection of the progress made to improve access, inclusion, and the contributions of people with disabilities. We honored those who have made a difference and recognized some extraordinary partners and advocates with our awards.







Jason & Julie Endres

From lived experience, gives voice to people with disabilities' fight for justice to break down the walls of exclusion.

Jason and Julie have supported people to develop their own businesses, participate in their community, live independently, create change to systems, and think beyond what others have told them is possible.



Delores Sallis

Advance quality of life of people with disabilities with kindness, sensitivity, cultural competence & awareness of past trauma.

Delores Sallis opened her heart, founding "Parent University" a resource that inspires, uplifts, and supports African American families who have children with disabilities living in Milwaukee to become leaders & advocates.

Brenda Wesley

A champion in addressing the mental health needs in the African American community by educating the community and policy makers to increase access to care, establishing the African American Outreach Program, & authoring Pieces: In My Own Voice, a theatrical production sharing the stories of those who live with mental illness.



Save IRIS

Promotes civil rights of people with disabilities by changing hearts and minds through community engagement, litigation, or public policy.

This unfunded, all-volunteer group meets regularly with officials to influence policy. Save IRIS formed to preserve Wisconsin's self-directed long-term care program & continues to provide the public with information that might go unnoticed and conducts workshops on self-direction.



Movin' Out

Contributes to the independent living movement, providing the impetus for people with disabilities to live in their own homes and interact freely with their community.

Since its founding in 1992 by a group of parents, Movin' Out has assisted more than 2,000 Wisconsin households with a family member who has a disability to either purchase a home or move into an affordable apartment. Movin' Out has applied this pioneering vision of inclusive housing to create thousands of units of affordable housing, and desirable and well-managed rental housing in a dozen Wisconsin Communities.

Thank You To Our Sponsors

RUBY



PEARL

Smarelli Charitable Trust (Anonymous)

DIAMOND





YELLOW BRICK



































Proceeds from the Ruby gala will be used to offset the cost of the event and to further Disability Rights Wisconsin's mission through policy advocacy. No portion of any sponsorship or proceeds from the event will support state funded advocacy programs, including the Family Care and IRIS Ombudsman Program. Sponsorship of this event does not constitute an endorsement of Disability Rights Wiscon-sin's policy positions or representational interests.

disabilityrights wisconsin

2017 Annual Report



Susan Tess A force of nature

DRW lost one of its fiercest advocates in July 2017. Susan Tess, an advocacy specialist with DRW for over 30 years, passed away shortly after being diagnosed with a fast spreading cancer. Hers was a life that was lived modestly, simply, and completely in the service of people who needed her to give them a voice. Although barely five feet tall and 100 pounds soaking wet, she had tremendous influence to persuade others to do what needed to be done to keep a person with a developmental disability safe, while assuring they would be a full member of their community. There is not space enough in this report to do justice to the many things Susan accomplished at DRW. As her former coworker, Rock Pledl, put it: "She was a force of nature. I can't imagine her not being on the planet." As her friend and colleague of seventeen years, neither can I. Susan was a big part of the heart and soul of DRW. She is missed... -Mitch Hagopian

2017 Promoting Independence and Community Integration

DRW thanks our partners, legislators, and the Governor for their support of people with disabilities in passing the following legislation that will help people with disabilities lead full, integrated lives in their communities:

supports, which will allow people with disabilities a better chance for successful acclimation to the job and the work environment.

Employment First

DRW is celebrating work accomplished in 2017, with the recent signing of the groundbreaking Employment First law (2017 WI Act 178). The Employment First law, which passed with wide bi-partisan support, promotes Competitive Integrated Employment (CIE) for all people with disabilities. Competitive employment refers to employees with disabilities earning wages comparable to workers without disabilities who are performing the same task. Integrated employment refers to the employment of people with disabilities in typical workplace environments alongside workers who do not have disabilities.

This bill will positively impact CIE opportunities for people with

disabilities by requiring several key state agencies to set CIE as a priority policy. It goes further to task them with identifying barriers to competitive integrated employment, evaluating potential policy changes that might be helpful, and developing joint plans that will help improve the rates of CIE.

Partners with Business

The Partners with Business law (2017 WI Act 323), signed by Governor Walker in April 2018, provides funding to support businesses and organizations who want to hire people with disabilities but are not sure know how to provide all the appropriate supports.

The law provides funding to bring training to employers to help them understand how to support employees with disabilities, including how to do successful job coaching and effectively integrate employees into work teams and the organization. Ultimately, employers can provide more natural

Meaningful work leads to so many benefits. To the individual, it can lead to greater economic self-sufficiency, improved health outcomes, a feeling of belonging, living a life with purpose, the ability to utilize and acquire new skills, and fuller participation in the community. To society, the benefits of meaningful employment are almost endless. Meaningful employment creates value and society gains healthier and happier member—making the whole world a better place.

Supported Decision-Making

DRW and our aging and disability partners are proud to share that the Supported Decision-Making law (2017 WI Act 345) has been signed by our Governor!

DRW has been a champion of legislation on supported decision-making (SDM) as another tool for people with disabilities and older adults to use in their daily lives. Unlike quardianship, supported decision-making allows the person with the disability or an older adult to retain decision-making authority. The signed supported decision-making agreement communicates to others that they are maintaining their decision-making authority and, at the same time, are designating a trusted supporter to help them when needed. Supportive decision-making can be an effective tool for people to use in a variety of decisions, including health

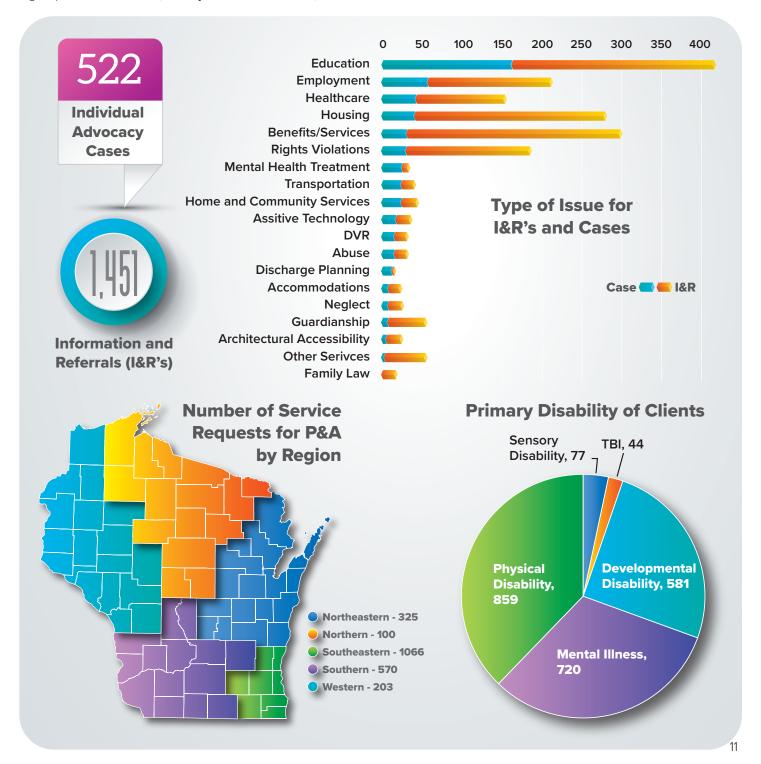
care, finances, and obtaining daily needs such as food and housing. DRW and other disability and aging advocates are creating training materials on supported decision-making and how to complete an agreement in Wisconsin.

Over the last several years, Dane County, through the implementation of the Partners with Business model, has demonstrated a cost-savings to government totaling up to 50% (25 businesses reporting) when compared to conventional supports that involve an outside publicly-funded provider.

2017 Annual Report

Protection and Advocacy System

Disability Rights Wisconsin is the designated Protection and Advocacy (P&A) agency for Wisconsin and is part of a nationwide network of P&A agencies. The P&A system is a combination of federally funded programs that serve people across the spectrum of disabilities to protect against abuse, neglect, or wrongdoing, and to enforce the rights of people with disabilities. We can provide many services such as information and referrals (I&Rs), advocacy, legal support, and rights protection. **In 2017, DRW provided a total of 1,973 services to individuals and families:**



2017 Activities and Outcomes

Family Care and IRIS Ombudsman Program

The Department of Health Services (DHS) contracts with DRW to provide Ombudsman (advocacy) services for people between the ages of 18-59 who participate in or are seeking eligibility for Wisconsin's Long-Term Care programs: Family Care, Family Care Partnership, and IRIS. People who are enrolled in Family Care/Family Care Partnership (FC/FCP) or IRIS set up care plans that identify what services or supports they will receive and who will provide them. At times, some of the 48,000 members in FC/FCP and 16,000 participants in IRIS experience a problem with getting approval for certain things they need, or sometimes they have eligibility issues. When issues arise, long-term care program participants can ask DRW for help from an independent ombudsman. Ombudsmen work with individuals to find ways to informally resolve situations when possible, and they can help with formal appeals. In 2017, FCIOP received a total of 820 requests for help from 712 people.



Types of Victimization by Age Group

Domestic and/or Family Violence

Adult Physical Assault

Adult Sexual Assalt

Identity Theft/Fraud/

Stalking/Harassment

Bullying (verbal, Cyber, or Physical)

Fianancial Crime

Victims Advocacy Program

Our Victim Advocacy program provides direct service to individuals with disabilities who experience crime, even if the crime has not been reported to the police. Our Victim Advocacy Specialists work to ensure that each eligible person receives the advocacy, services, and support that is desired to move forward, find justice, and obtain safety and stability in whatever form the victim/survivor needs. **In 2017,**

DRW provided Information and Referral Services to 44 people and advocacy support to 129.





2017 Activities and Outcomes

2017 Annual Report

Disability Benefits:

The Department of Health Services contracts with DRW to provide technical assistance support and training for the DBS Specialists at Aging and Disability Resource Centers. This support ensures that the Disability Benefit Specialists (DBSs) can best help individuals with disabilities receive the benefits to which they are entitled.





SSI Managed Care

The SSI Managed Care External Advocacy Project (SSI-MC EAP) serves people enrolled in SSI-related Medicaid and HMOs (Health Maintenance Organizations) in Wisconsin. SSI-MC EAP provides information for people who have

questions about the SSI Managed Care Program and provides advocacy services to people enrolled in SSI HMOs.

In 2018, SSI Managed Care Enrollment will be expanding; an estimated 18,000 more people will be expected to enroll in Medicaid HMOs. To prepare for expansion, DRW hired two full-time advocates.

People were provided advocacy

information and referral

Disability Drug Benefit Helpline-Medicare Part D

Disability Rights Wisconsin operates a statewide helpline, the Medicare Part D Disability Drug Benefit Helpline, to help people with disabilities and their families or guardians with Medicare Part D. In addition, DRW staff provides information about Medicare Part D. In 2017 DRW conducted:

• Seven trainings on Medicare Part D geared toward professionals including Social Workers/Case Managers at the King and Union Grove Veteran

Homes

Number of

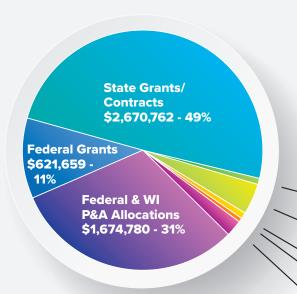
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Helpline calls

- Four Medicare Workshops for the public in Racine and Milwaukee Counties
- Outreach at 15 health/resource fairs and presentations to public groups.

2017 Financials

Revenue FY 2017



DRW Funding Source for FY 17			
Federal & WI P&A Allocations	\$1,674,780	31%	
Federal Grants	\$621,659	11%	
State Grants/Contracts	\$2,670,762	49%	
Individual Fundraising	\$73,076	1%	
Private Grants & Foundations	\$243,000	4%	
Contracts	\$74,823	1%	
Attorney, Consulting, Training Fees	\$20,486	1%	
Interest/Other	\$84,816	2%	
Total	\$5,463,402	100%	

Individual Fundraising: \$73,076 - 1%

- Private Grants & Foundations: \$243,000 - 4%

- Contracts: \$74,823 - 1%

- Attorney, Consultation & Training Fees: \$20,486 - 1%

Interest/Other: \$84,816 - 2%

Summary Statement Total Revenue: \$5,463,402

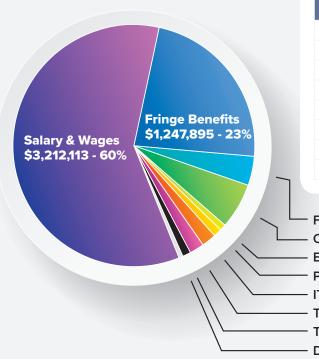
Total Expenses: \$5,398,085

of 2017 Financial Unrestricted Net Assets, beginning of year: \$462,032

Unrestricted Net Assets, end of year: \$527,349

Activity Change in Net Assets: \$65,317

Expenses FY 2017



Expenditures by Program			
Protection & Advocacy	\$1,661,690	31%	
FC/IRIS Ombudsman	\$1,268,405	23%	
DBS Program Attorney	\$988,473	18%	
Victim Advocacy	\$652,967	12%	
SSI-MC & Med D	\$470,172	9%	
Training & Consultation	\$257,104	5%	
Fundraising & Lobbying	\$99,274	2%	
Total	\$5,398,085	100%	

Fees/Contracts/Dues/Insurance: \$191,781 - 4%

Occupancy: \$304,584 - 6%

Equipment, Supplies & Shipping: \$64,656 - 1%

Printing & Subscriptions: \$55,428 - 1%

IT & Telephone: \$109,417 - 2%

Travel: \$133,421 - 2%

Training & Conferences: \$44,725 - 1%

Depreciation: \$8,787 - 0%

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2017 Annual Report

2017 Donors

Champions (\$1,000.00 to \$50,000.00)

Anthem Foundation & Social Responsibility

Cardinal Capital Management

Community Care, Inc.

Goodwill Industries of SE Wisconsin

ICare Inclusa

IndependenceFirst Kelly Financial Lakeland Care

Legal Aid Society of Milwaukee

M3 Insurance MGE Foundation MHS Health Wisconsin Molina Healthcare of WI

Movin' Out

MyChoice Family Care

Reinhart Boerner Van Deuren s.c.

Smarelli Charitable Trust

Stackner Family Foundation

TMG

Waisman Center

Wispact

Beth Wroblewski

Partners (\$500.00 to \$999.00)

Eva Shiffrin and Jeff Burkhart

Mary Cerretti

Jennifer Espinoza-Forlenza

First Business Bank

Group Health Cooperative of Eau Claire

Tom Hlavacek Nadya Rosen Ted Skemp Chris Stagge

TASC

UW Health & Quartz

Advocates (\$100.00 to \$499.00)

Clayton Allen Jamie Anderson Mark Backe Molly Bandt

Barbara & Ed Beckert Pat Kelly & David Benton Julie & Andrew Burish

Shirin Cabraal

Kedibonye Carpenter

Mary Ceretti John Cram Victoria Davis Davila Linda Dawson Janet Estervig Gwen Evans Fidelity Charitable Tony Flottmeyer

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